



UPDATE Re: FFCRA Notice Posters

By: Laura D. Windsor

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Our March 26, 2020 alert informed employers of the Department of Labor's (DOL's) issuance of two new posters notifying employees of the Families First Coronavirus Response Act (FFCRA), which must be posted or otherwise communicated to workers by **April 1, 2020**.

The March 26 alert linked to a version of the non-federal employee poster that has since been updated by the DOL. The links in our original alert have also now been updated to the newest version.

The discrepancies between the earlier and later versions of the private sector poster are as follows (located in the third bullet under "PAID LEAVE ENTITLEMENTS"):

The previous version of the poster provides that generally, employers covered under the Act "must provide employees?

- Up to 10 weeks more of paid sick leave and expanded family and medical leave paid at 2/3 for qualifying reason #5 below for up to \$200 daily and \$12,000 total.?

The updated version provides that employers "must provide employees?

- Up to 12 weeks of paid sick leave and expanded family and medical leave paid at 2/3 for qualifying reason #5 below for up to \$200 daily and \$12,000 total.?

Below, please find the revised posters.

 [Non-Federal Employee Rights \(English\) | Spanish](#)

 [Federal Employee Rights \(English\) | Spanish](#)

Please note: This alert contains general, condensed summaries of actual legal matters, statutes and opinions for information purposes. It is not meant to be and should not be construed as legal advice. Readers with particular needs on specific issues should retain the services of competent counsel.

Please click here for additional legal updates from Williams Mullen regarding COVID-19.

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