



Coronavirus: Employers Must Post New FFCRA Notice by April 1, 2020

By: Laura D. Windsor

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Following the passage earlier this week of the **Families First Coronavirus Response Act (FFCRA or Act)**, the U.S. Department of Labor (DOL) issued new posters to notify employees of the paid sick leave and expanded family and medical leave options available to them for specified reasons related to COVID-19.

A covered employer¹ must post the FFCRA notice in a conspicuous place in the main area of its premises **by April 1, 2020**. To reach workers who may be working remotely at this time, electronic communication of the FFCRA posters is sufficient. The DOL's notice requirements pertain only to current employees and new hires. Job applicants and employees who have been laid off are not included in the employer's obligation. Unlike other posting requirements, the FFCRA notice does not need to be translated into languages other than English, however the DOL hopes to have versions in several languages available soon.

Digital downloads of the DOL's FFCRA posters, along with corresponding fact sheets, are available now **here** and below.

 **[Non-Federal Employee Rights | Spanish](#)**

 **[Federal Employee Rights | Spanish](#)**

¹ Covered employers under the Act includes all private employers with fewer than 500 employees and certain public sector employers. The DOL makes a version of the poster available on its website for

federal employees in addition to private sector employees.

Please note: This alert contains general, condensed summaries of actual legal matters, statutes and opinions for information purposes. It is not meant to be and should not be construed as legal advice. Readers with particular needs on specific issues should retain the services of competent counsel.

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- Laura D. Windsor ? 804.420.6466 ? lwindsor@williamsmullen.com

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